

# **PIKE LIBRARY ASSOCIATION**

## **Conflict of Interest Policy**

BOARD OF TRUSTEES AND LIBRARY EMPLOYEE

CONFLICT OF INTEREST POLICY

No Board member or committee member of the Pike Library shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation on the Board. Other than compensation, no employee shall derive any personal profit or gain, directly or indirectly, by reason of his or her employment by the Pike Library except through activities that may facilitate professional advancement or contribute to the profession such as publications and professional service and have been fully disclosed to the Board.

Each individual shall disclose to the Board any personal interest which he or she may have in any matter pending before the Board and shall refrain from participation in any decision on such matter.

Members of the Pike Library Board, committees, and staff shall refrain from obtaining any list of library patrons that result in personal benefit.

Pike Library Association

Adopted by Board of Trustees 3/1/2023